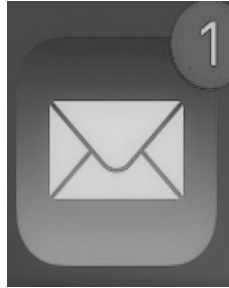


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Training Seminar

Be a Part of a Winning Culture from the Middle Of the Agency

Instructor:
Kedrick Wills

Colonel Kedrick Wills, Director Idaho State Police

Colonel Kedrick Wills joined the Idaho State Police in 1996. Since his completion of the ISP Academy's Advanced Training Class #15, he has served in a variety of positions with increasing leadership responsibility. In 2017, Colonel Wills was assigned to serve as the Director of the Idaho State Police. He is a graduate of the Naval Post Graduate School of Homeland Security Executive Leaders Program and the 232nd Session of the FBI National Academy. He holds Bachelor of Science and Master of Training and Development degrees from Idaho State University (Go Bengals!). Colonel Wills has been an adjunct faculty member at the university level as well as an international instructor. He is passionate about leadership and organizational culture.

August 24 & 25, 2022
Cincinnati, Ohio
Register online at: www.patc.com

Be a Part of a Winning Culture from the Middle of the Agency

Course Objectives:

This two-day course is designed for the **mid-level manager** and focuses on the ability for middle management to make a difference in the areas of leadership and organizational culture through positive communication and leadership techniques. It is designed to provide a forum for discussion on leading leaders and how personal leadership styles fit within the culture of an organization. Practical, applicable information is provided designed to be quickly implemented by the mid-level leader to enhance leadership principles above and within the leader's area of responsibility.

Upon completion, participants will be able to:

- Increase understanding of personal perceptions and the impacts preferred communication styles have on the entire organization.
- Have an enhanced understanding of personal leadership styles and impact these styles have on leadership principles.
- Examine organizational artifacts and how they relate to the mission, vision, and values of the organization.
- Have an increased understanding of organizational culture and how leadership styles fit within that culture.
- Have actionable ideas and tips to immediately increase leadership effectiveness.

Be a Part of a Winning Culture from the Middle of the Agency

August 24 & 25, 2022

August 24, 2022

8:00-8:30 Registration
8:30-9:30 Introduction of leadership concerns from the mid-level leader
9:30-9:40 Break
9:40-10:40 Authority versus Power
10:40-10:50 Break
11:00-11:45 Leadership traits
11:45-12:45 Lunch (on your own)
12:45-1:45 Leadership traits continued
1:45-1:55 Break
1:55-2:55 Leading leaders
2:55-3:05 Break
3:05-4:05 Leading leaders continued
4:04-4:15 Break
4:15-5:00 Vision and tone- course wrap-up

August 25, 2022

8:00-8:30 Organizational culture introduction
8:30-9:30 Generic subcultures
9:30-9:40 Break
9:40-10:40 Generic subcultures continued
10:40-10:50 Break
11:00-11:45 Cultural stability and cultural artifacts
11:45-12:45 Lunch (on your own)
12:45-1:45 Assumptions of time and space
1:45-1:55 Break
1:55-2:55 Espoused beliefs and values
2:55-3:05 Break
3:05-4:05 Cultural case study and micro cultural management
4:04-4:15 Organizational identity
4:15-5:00 Measuring success and course wrap-up

3 Ways to Register for a Seminar!

1. **Register Online** at **www.patc.com** — Yellow link upper left corner
2. **Fax Form** to Public Agency Training Council **FAX: 1-317-821-5096**
3. **Mail Form** to

Public Agency Training Council
2230 Stafford Road, STE 115, PMB 379
Plainfield, IN 46168

Federal ID# 47-4078912

*** Pre-payment is not required to register ***

Upon receiving your registration we will send an invoice to the department or agency .

Checks, Claim Forms, Purchase Orders should be made payable to:

Public Agency Training Council

If you have any questions please call
317-821-5085 (Indianapolis)
800-365-0119 (Outside Indianapolis)



Seminar Title:	Be a Part of a Winning Culture from the Middle of the Agency	Seminar ID #18800
Instructor:	Kedrick Wills	
Seminar Location:	Golf Manor Police Department 6450 Wiehe Rd.	
When:	August 24 & 25, 2022	
Registration Time:	8:00 A.M. (August 24, 2022)	
Hotel Reservations:	Hyatt Place Cincinnati/ Blue Ash 11435 Reed Hartman Hwy Cincinnati, OH 45241 513-489-3666 Contact Hotel for Current Rate (plus tax)	
Registration Fee:	\$325.00 Includes Leadership Institute for New and First Line Supervisors Course Material, and Certificate of Completion.	

Names of Attendees 1. _____

2. _____

3. _____

4. _____

Agency _____

Invoice To Attn: _____
(Must Be Completed)

Address _____

City _____ State ____ Zip _____

Email _____

Phone _____

Fax _____